

SPECTRUM VOICE

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Behind the Mission

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Learn how you can invest in our mission, attend our events, and join our Town Hall Meetings.

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Leadership Update

It is an honor to introduce myself as the new President & CEO. Since joining Spectrum, I have met many of the individuals we support, their families, our dedicated staff, and valued community partners. These conversations have reinforced what I quickly discovered: **Spectrum for Living is a community built on compassion, commitment, and the belief that every person deserves the opportunity to live a life of dignity, purpose, and belonging.**

As we look to the future, we have an opportunity to build on Spectrum's foundation while continuing to evolve to meet the changing needs of those we serve. Our focus will be on strengthening residential services, expanding specialized supports, enhancing community resources, and creating new opportunities for inclusion.

This work will be guided by our commitment to continuous improvement, open communication, and meaningful partnership. Thank you for your trust, partnership, and continued commitment to our shared mission.



Salvador Moran

STAFF SPOTLIGHT



Anita Novoa-Baggett

“The most meaningful part of my journey at Spectrum has been witnessing the growth and happiness of the individuals I support.”

Her compassion, dedication, and leadership continue to make a lasting impact on the Spectrum for Living community.

Anita has been a valued member of the Spectrum for Living team for 18 years, dedicating her career to supporting individuals and families with compassion, leadership, and a commitment to making a difference.

Throughout her time at Spectrum, **Anita** has held several roles, including Program Director, Assistant Director of Residential Services, and currently Director of Community Residential Services.

Anita finds the greatest reward in the connections she has built with residents, families, and staff. She especially enjoys celebrating clients' achievements, from reaching personal goals and trying new experiences to sharing moments of laughter and connection. Through events like Spectrum's Got Talent and the Carnival, she loves seeing clients build confidence, celebrate successes, and create memories.

SPECTRUM UPDATES



Supporting our STAR!

Spectrum for Living proudly celebrated one of its own, Tina Queiros, who was honored at the New Jersey Association of Community Providers STARS! 2026 Awards Ceremony.

Tina was recognized for her outstanding contributions to her community, her entrepreneurial spirit, and the positivity she brings to everyone she meets.

Since moving into Spectrum for Living's Ringwood Apartments in 2024, Tina has become known for her warmth, creativity, humor, and kindness. A talented artist and small business owner, she creates handmade knitted and crocheted items, as well as beautiful jewelry, sharing her gifts and passion with others while inspiring those around her.

Tina was joined by friends from the Ringwood Apartments, who proudly celebrated this honor alongside her.

The Art of Healthy Eating

The Art of Healthy Eating is a public art exhibition created by our clients celebrating nutrition, wellness, and healthy food choices through collaborative mosaic art. The exhibition will be showcased throughout the summer and early fall at the Monroe, Woodbridge, and Milltown Public Libraries. View our social media pages for more photos and the exhibition schedule.





Go for the Gold!

The Spectrum Olympic Games brought together participants, volunteers, and supporters for a day filled with excitement, encouragement, and community spirit.

From softball tosses and relay races to basketball challenges and award celebrations, everyone had the opportunity to participate, showcase their abilities, and be recognized for their accomplishments. It was a celebration of teamwork, friendship, achievement, and the power of coming together as a community!

Lights, Camera, Action!

Congratulations to all the participants of our 2026 Spectrum's Got Talent!

The event featured an array of performances, including singing, karate, boxing, drumming, and dancing, creating an electrifying show.



Night at Bacari

Spectrum for Living's Sibling Group held their Night at Bacari event on June 11, 2026 at the Bacari Grill in the Township of Washington. With all proceeds benefitting Spectrum for Living's Recreation Department, friends and families of Spectrum for Living joined together to enjoy dinner, test their luck on raffle prizes, play the 50/50, and contribute to our Giving Tree.



Follow Us!
@SpectrumforLiving



Sipping for Spectrum

Thank you to Michelle and Alicia Capazzi, second generation Sibling Group members, for coordinating a Hoboken Bar Crawl on May 16, 2026 for Spectrum for Living friends, family, and supporters.



VOLUNTEER SPOTLIGHT M&T BANK

Thank you to the dedicated volunteers from M&T Bank who generously donated their time to support this year's Spectrum Olympic Games. Their enthusiasm and commitment helped make the day a true celebration of inclusion, teamwork, and achievement.

Throughout the event, M&T Bank volunteers assisted with administering games, encouraged participants with cheers and smiles, and proudly presented ribbons to celebrate accomplishments. Their energy and support created a welcoming and memorable experience for everyone involved.

Community partnerships like this play an essential role in the success of our programs and events. To get involved with Spectrum for Living, contact Elizabeth Boyajian, Director of Development at 201-358-8081.

EPIC Schools

Thank you to our friends at EPIC School for volunteering with our annual appeal mailing. Through EPIC's Favors Program, students gain valuable work-based learning experiences while making a meaningful impact in the community.



Veolia

Thank you to Veolia for volunteering with our Gala mailing and generously covering the cost of postage. Your continued generosity and partnership help advance our mission, and we are grateful for your support.



ADVOCATES CORNER

Policy Watch

New DDD Oversight Law:

New Jersey strengthened oversight of IDD providers, giving the state greater authority to enforce quality standards and issue penalties for serious violations.

Hospital Advocacy Bill:

Legislation advancing in Trenton would guarantee patients with developmental disabilities the right to have a designated support person during hospital stays.

Group Home Standards:

Proposed legislation would require DDD to establish guidelines for group home placements and transfers.

Expanded DSP Access:

A bill under consideration would allow individuals ages 18–21 with disabilities to access Department of Human Services direct support professional services before age 21.

Empowering Voices, Creating Change

Spectrum for Living's Self-Advocacy Group provides a platform for individuals to share their ideas, discuss concerns, and work collaboratively with Program Management to enhance the quality of life for everyone we support.



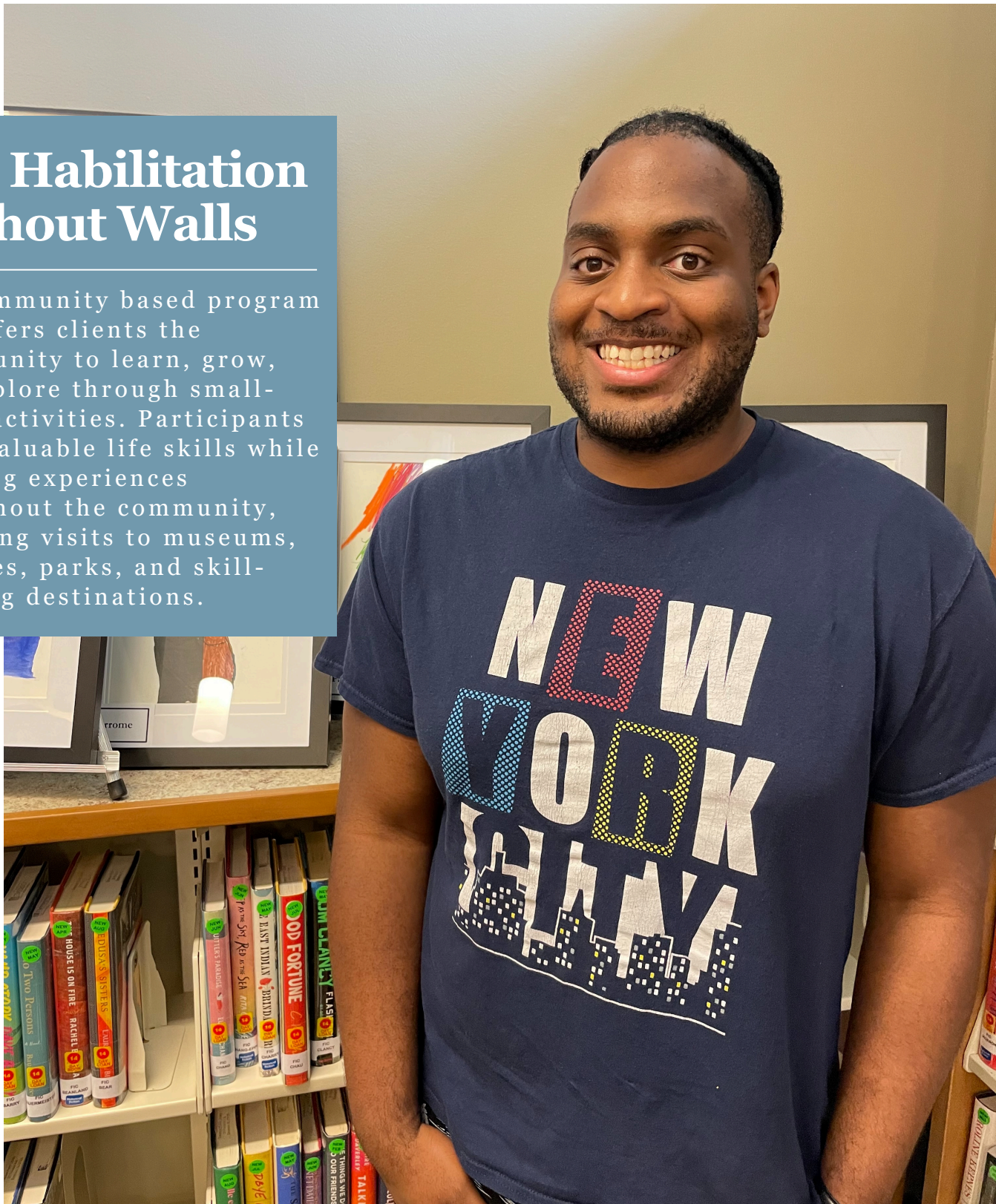
Security Cameras

Spectrum for Living's Self-Advocacy Group is exploring the effects of security cameras in public spaces to help promote a safe and secure environment for the individuals we support, staff, and visitors. This initiative is part of ongoing conversations focused on identifying ways to enhance safety while maintaining a welcoming and supportive community that ensures each client's privacy.

DISCOVER PROGRAMS

Day Habilitation Without Walls

is a community based program that offers clients the opportunity to learn, grow, and explore through small-group activities. Participants build valuable life skills while enjoying experiences throughout the community, including visits to museums, libraries, parks, and skill-building destinations.



Contact info@spectrumforliving.org to learn more!

DISCOVER PROGRAMS



THRIVE

is a young-adult transition program that bridges the gap from school to adulthood for those with developmental disabilities. Through career exploration, living skills, and community experiences, THRIVE empowers participants to build confidence, independence, and a path toward meaningful adult lives.

Contact info@spectrumforliving.org to learn more!

DISCOVER PROGRAMS



High Medical Needs Group Homes

Coming Soon!

High-Medical Needs Group Homes provide safe, accessible, community-based homes for clients who require specialized medical support. These homes provide person-centered care that promote health, dignity, and independence while helping clients avoid unnecessary institutionalization.

Join us at Spectrum!

***Explore Current
Residential Vacancies***

Edison
Haworth
Highwood
Maywood
North Haledon
Northvale

Paramus
Ringwood
River Vale
Teaneck
Wayne
Westwood

OPEN HOUSE



Teaneck Adult Training Center Open House

September 1, 2026

5:30 PM

1200 River Road

Teaneck, New Jersey 07666



**Meet Our
Team**



**Tour Our
Facilities**



**Explore
Programs**



**Build
Connections**



**Discover
Opportunities**



**Ask
Questions**

Contact Mark Bastidas-Hille, Intake Coordinator
mbastidas-hille@spectrumforliving.org

NOW HIRING



EMPLOYEE BENEFITS

- Health Insurance
- Dental Insurance
- Vision Insurance
- Paid Time Off
- Full-Time, Part-Time, and Per-Diem Schedules
- Employee Discounts
- Tuition Reimbursement
- 403(b) Match

Join our Team!

Spectrum for Living is actively recruiting **Direct Support Professionals** to join our team. Make a meaningful difference by supporting individuals with intellectual and developmental disabilities.

Whether you're just starting your career or have years of experience, we provide the training and support you need to succeed.

Apply today and start a career that changes lives—including your own!

View All Employment Opportunities

www.spectrumforliving.org/careers

SUPPORT SPECTRUM



Spring Luau



Spectrum's
Got Talent



Carnival

Your support makes
the following possible
and more:

**Our Cluster
Intermediate Care
Facility** provides 24-7
care for our most
medically fragile
residents.

**Our Community
Residential Housing**
provides supported living
with private rooms to
more than 170 adults.

**Our Adult Training
Centers** serve to
maximize the individual
potential of each of our
day program participants
by providing them with a
variety of stimulating
programs, including
socialization, sensory
integration, computer
skills, fine and gross
motor skills, as well as
music and art therapy.

At Spectrum for Living, we will continue to build more than programs, we will ensure that each individual in our care is seen, valued, and empowered to live fully, safely, and with purpose. Together, we will continue shaping a future where opportunity replaces limitation, and hope is translated into action.

As we look ahead, we remain committed to expanding and strengthening these opportunities, but we cannot do it alone. We invite you to make a gift today in support of our Annual Appeal. Your generosity directly impacts our ability to continue delivering the services, programs, and support to the 600+ clients in our care.

While the future may bring uncertainty, your continued partnership gives us the confidence and strength to meet whatever challenges lie ahead.

**Thank you for your ongoing
commitment to keeping our
mission alive and thriving.**



SAVE THE DATE

Annual Gala

A Night of Impact & Inclusion

October 15, 2026

Macaluso's
Hawthorne, New Jersey 07506

Honoring:

Impact Leader: **Joseph Behot**
Family Advocate: **Gutterson-Nyman Family**
Community Champion: **M&T Bank**



Register:

<http://weblink.donorperfect.com/SFLGala2026>



Elizabeth Boyajian, Director of Development
201-358-8081 | eboyajian@spectrumforliving.org

SAVE THE DATE



22nd Annual

Golf Classic

August 31, 2026

Edgewood Country Club
River Vale, New Jersey



Register:

<http://weblink.donorperfect.com/SFLGolfClassic2026>



Elizabeth Boyajian, Director of Development
201-358-8081 | eboyajian@spectrumforliving.org



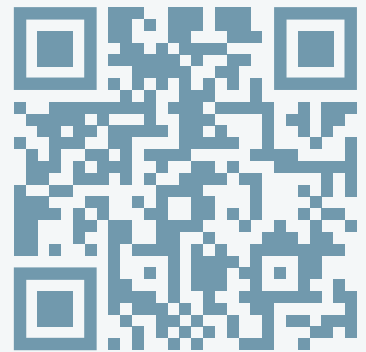
Spectrum for Living

Mark Your Calendar!

Spectrum for Living's Town Hall Meetings provide an opportunity for individuals, families, and staff to stay informed and connected.

Join President and CEO, Sal Moran for updates on the organization's progress, important news, and upcoming initiatives. Attendees can participate in person or virtually through Zoom, with an opportunity to ask questions and share feedback.

Scan to Register!



October 8, 2026
Zoom

October 9, 2026
**Closter Intermediate
Care Facility**