



Spectrum for Living

ANNUAL REPORT

2025



A MESSAGE FROM OUR LEADERSHIP TEAM

Dear Friends and Supporters of Spectrum for Living,

As we present this year's Annual Report, we want to thank everyone who continues to stand with Spectrum for Living in our mission to support individuals with developmental and physical disabilities. Your care, generosity, and commitment make our work possible.

Most importantly, we want to recognize and celebrate our extraordinary direct care staff. Their compassion, patience, skill, and daily dedication are at the heart of Spectrum for Living. They bring comfort, dignity, encouragement, and joy to the individuals we serve, and their work deserves our deepest admiration and gratitude.

This year marks an important moment of renewal and forward momentum for our organization. The Board of Trustees proudly welcomed our new President & CEO, Sal Moran, in the fall. His vision, energy, and dedication to person-centered care are already helping shape the future of Spectrum for Living. With the full support of the Board of Trustees, Sal has begun laying the groundwork for several key initiatives designed to strengthen our programs, modernize our operations, and enhance the quality of life for the people we serve.

Among the initiatives planned for the future are:

- **Modernizing** environments to better support independence, comfort, and quality of life.
- **Strengthening** staff development and training to ensure consistent, high-quality care across all sites.
- **Updating** organizational systems to improve communication, transparency, and operational efficiency.
- **Expanding** community partnerships to create new opportunities for engagement, enrichment, and advocacy.

These efforts reflect our shared commitment to building a stronger, more resilient Spectrum for Living—one that honors our history while embracing the innovation needed to meet the needs of the future.

We recognize that change can be challenging, but it is also necessary for continued growth. With Sal's leadership and the unwavering support of our Board, staff, families, and community partners, we are confident that Spectrum for Living is entering a new chapter defined by stability, collaboration, and growth.

Thank you for your continued trust and partnership. Together, we will ensure that Spectrum for Living remains a place where every individual is valued, supported, and empowered.

With appreciation,




SAL MORAN
President & CEO




BRIAN TODD
Board Chairperson

ABOUT SPECTRUM FOR LIVING

OUR MISSION

To enable individuals who have developmental and/or physical disabilities to have the opportunity to attain their highest level of skills, purpose, and independence with dignity through an ongoing commitment to comprehensive quality services, advocacy, and family partnership.

OUR VISION

We envision a future where all individuals with developmental disabilities have opportunities to live healthy, safe, and enjoyable lives. Our goal is to provide full access to services that promote independence, community integration, and freedom from physical barriers.

OUR VALUES

We believe that individuals with disabilities have the right to exercise personal choice and make meaningful decisions in their own lives. Our services embody a lifespan approach that is flexible and responsive to the changing needs of each individual throughout his or her lifetime.

SPECTRUM FOR LIVING IS IN **YOUR** COMMUNITY:

Allendale	Highland Park	Prospect Park
Alpine	Hillsdale	Ramsey
Asbury Park	Ho-Ho-Kus	Ridgefield
Avenel	Jamesburg	Ridgefield Park
Bergenfield	Kendall Park	Ridgewood
Bloomington	Lakehurst	Ringwood
Bogota	Leonia	River Edge
Borough of Middlesex	Little Falls	River Vale
Califon	Little Ferry	Rochelle Park
Carlstadt	Lodi	Rockleigh
Cliffside Park	Lyndhurst	Rutherford
Clifton	Mahwah	Saddle Brook
Closter	Maywood	Saddle River
Colonia	Metuchen	South Brunswick
Cresskill	Midland Park	South Hackensack
Demarest	Monroe Township	Spotswood
Dumont	Montvale	Teaneck
Dunellen	Moonachie	Tenafly
East Brunswick	New Brunswick	Teterboro
East Rutherford	New Milford	Totowa
Edgewater	North Arlington	Union
Edison	North Brunswick	Union Beach
Elmwood Park	North Haledon	Upper Saddle River
Emerson	Northvale	Waldwick
Englewood	Norwood	Wallington
Englewood Cliffs	Oakland	Wanaque
Fair Lawn	Old Bridge	Washington Township
Fairview	Old Tappan	Wayne
Fort Lee	Oradell	West Milford
Franklin Lakes	Palisades Park	West Paterson
Garfield	Paramus	Westwood
Glen Rock	Park Ridge	Whippany
Hackensack	Passaic	Woodbridge
Haledon	Paterson	Woodcliff Lake
Harrington Park	Perth Amboy	Wood-Ridge
Hasbrouck Heights	Piscataway	Wyckoff
Haworth	Pompton Lakes	
Hawthorne		

PROGRAMS + SERVICES

Spectrum for Living provides a multitude of services for adults with developmental, physical, and intellectual disabilities. We serve individuals across all income levels, ethnicities, and sexual orientations, including adults with autism, cerebral palsy, epilepsy, spina bifida, psychiatric needs, and other neurological impairments.

Adult Training Centers:

Our Adult Training Centers provide a variety of stimulating programs, which help clients with skill-building. Clients participate in art therapy, computer applications, music classes, community integration, sensory integration, workplace readiness, and cognitive development programs.

Health Care:

We provide comprehensive health care services for our residents and community clients at our sites. Our Medical Director oversees the provision of quality care, including nursing services, behavioral health, physical, occupational, speech, and dietary therapies.

Housing:

We care for clients in our Intermediate Care Facility, group homes, and supervised apartments. Our Intermediate Care Facility provides care for our most medically intensive residents. Our group homes provide clients with private rooms and common living areas. Our apartments offer private rooms, a shared living room, and adaptive kitchens and bathrooms.



PROGRAMS + SERVICES

Recreation:

Our Recreational Programs offer our clients the freedom to make their own choices, become active members of society, and have access to the same opportunities as other adults. Clients participate in dances, games, arts, music, and field trips. These activities improve the quality of life of our clients, offering new means of socialization, integration, and sensory development.

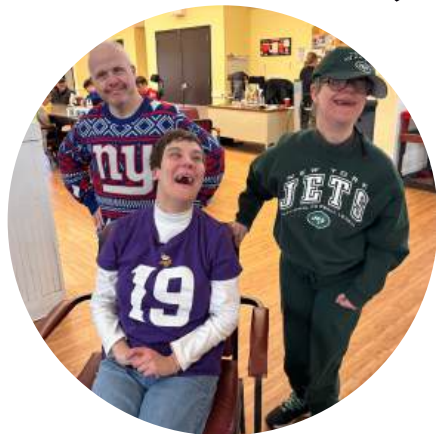
Respite Care:

Our Family Respite Program provides a safe, secure, and warm environment for families of those with disabilities. We offer short-term respite stays at our Bergenfield Community Respite Home

Support Services:

Our Support Services Unit offers in-home training, community-based support, and community inclusion services. We work to link adults with developmental disabilities and their families living in the community to essential services such as benefits/entitlements, housing, day programs, and support services.

A large majority of our clients reflect the need for a combination and sequence of special interdisciplinary or generic care, treatment, or other services which are individually planned and coordinated.



FUTURE PROGRAMS

As Spectrum for Living looks to the future, we remain committed to developing innovative programs that respond to the evolving needs of the individuals we serve. Our vision is to create more opportunities for people with developmental disabilities to build independence, develop meaningful skills, strengthen community connections, and lead fulfilling lives. Through new and expanded initiatives, we are laying the foundation for programs that will empower individuals at every stage of their journey, from young adulthood and career exploration to greater independence and specialized support.



High-Medical Needs Group Homes

provide safe, accessible, community-based homes for clients who require specialized medical support. These homes provide person-centered care that promote health, dignity, and independence while helping clients avoid unnecessary institutionalization.



THRIVE

is a young-adult transition program that bridges the gap from school to adulthood for those with developmental disabilities. Through career exploration, living skills, and community experiences, THRIVE empowers participants to build confidence, independence, and a path toward meaningful adult lives.



Day Habilitation Without Walls

is a community based program that offers clients the opportunity to learn, grow, and explore through small-group activities. Participants build valuable life skills while enjoying experiences throughout the community, including visits to museums, libraries, parks, and skill-building destinations.

2025 GRANTORS

Spectrum for Living relies on the generosity of our philanthropic partners to provide the exceptional level of care, programs, and services for which we are known. Our dedicated grantors make it possible for us to continue strengthening our programs, expanding opportunities, and enhancing the lives of the individuals we proudly serve.



TOTAL GRANT
REVENUE



PROGRAM
SUPPORT

2025 GRANTORS:

Alfiero and Lucia Palestroni Foundation, Inc.
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M&T Charitable Foundation
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PSEG Foundation
REALTORS® Care Foundation
Stephenson Pope Babcock
Foundation
The Community Chest
The Marilyn Lichtman Foundation
Valley Hospital Foundation
Veolia

2025 FINANCIALS



Income	2025	2024
Grants & Contracts	\$769,511.00	\$690,934.00
Program Service Fees	\$43,290,700.00	\$43,245,388.00
Fundraising	\$1,690,843.00	\$1,333,114.00
Other/Investment Income	\$9,621,002.00	\$3,476,342.00
Total Income	\$55,372,056.00	\$48,745,778.00

Expenses	2025	2024
Residential Care	\$36,540,596.00	\$35,412,611.00
Day Programs	\$6,355,066.00	\$6,042,717.00
Management & General	\$5,499,826.00	\$5,230,463.00
Respite & Recreation	\$267,284.00	\$299,874.00
Case Management	\$292,988.00	\$294,432.00
Fundraising	\$185,904.00	\$225,728.00
Family Support	\$36,638.00	\$45,588.00
Total Expenses	\$49,178,302.00	\$47,551,413.00

MICHAEL B. CARPENTER MEMORIAL 5K, WALK, & DOGGIE DASH

Spectrum for Living hosted our Michael B. Carpenter Memorial 5K, Walk, and Doggie Dash on April 26, 2025 at Overpeck Park in Ridgefield Park, New Jersey. Participants included individuals, teams, civic groups, and businesses, all eager to run, walk, roll, and stroll in support of adults with intellectual and developmental disabilities.

**Our dedicated supporters helped raise
\$71,054 for our programs.**



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The Formoso Family
The Niven Family
The Grifonetti Family
The Logel Family
The Lipowitz Family
The Psomas Family
The Sabin Family
The Sorenson Family
The Torrico Family
Tom's Service Center
Uncle Micky's Nieces and Nephews
Vale Tire Corp.

21ST ANNUAL GOLF CLASSIC

Spectrum for Living proudly hosted its 21st Annual Golf Classic on September 8, 2025, at the prestigious Edgewood Country Club.

Thanks to the generosity and support of our dedicated community, we raised \$76,723.60 to support Spectrum for Living's enriching day programs, residential services, and robust recreational opportunities.

2025 Sponsors

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Spectrum for Living Endowment
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The Fiore Family
The Formoso Family
The Mercadien Group
The Sorenson Family
The Todd Family
The Torrico Family
Tom's Service Center



SIBLING GROUP EVENTS

The Spectrum for Living Sibling Group makes a meaningful impact through events that bring together friends, family, and supporters in celebration of our community. From fundraising dinners to lively nights out, the Sibling Group creates opportunities to connect while raising vital support for Spectrum for Living.

SIPPING FOR SPECTRUM

Second-generation Sibling Group Members Michelle and Alicia Capazzi hosted a Hoboken Bar Crawl for Spectrum for Living friends, family, and supporters on May 17, 2025.

With more than 100 guests in attendance, Sipping for Spectrum was an incredible evening filled with community, connection, and support. The event left a lasting impact and helped bring Spectrum for Living's mission to life in a fun and meaningful way.



NIGHT AT BACARI

Spectrum for Living's Sibling Group held their Night at Bacari event on June 10, 2025 at the Bacari Grill.

With all proceeds benefitting Spectrum for Living's Recreation Department, friends and families of Spectrum for Living joined together to enjoy dinner, test their luck on raffle prizes, play the 50/50, and contribute to our Giving Tree.



OUR FAMILY OF SUPPORTERS

Every effort was made to ensure our donor listing is accurate and complete. If your name does not appear or is listed incorrectly, please accept our apologies and contact the Development Office at (201) 358-8081 so that we may update our records.

\$25,000+

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THE STOLZER FAMILY FOUNDATION
THE VALLEY HOSPITAL
TOM'S SERVICE CENTER
VICTOR & DONNA CANNILLO



\$4,999 - \$1,000

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THE KAPLEN FOUNDATION
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